


# NATIONAL UN UNIVERSITY VOLUNTEER CONDITIONS OF SERVICE


## ELIGIBILITY

|                     |                       |
|---------------------|-----------------------|
| AGE REQUIREMENT     | 18 - 26 years         |
| YEARS OF EXPERIENCE | 0 - 3 years           |
| STATUS              | Non-Family Assignment |




## LIVING PROVISIONS

|                                |   |
|--------------------------------|---|
| MONTHLY LIVING ALLOWANCE (MLA) | 60% of the Volunteer Living Allowance (VLA) for a national UN Volunteer       |
| ENTRY LUMP SUM                 | US \$400 (including all costs related to obtaining entry medical examination) |
| TRANSPORTATION /COMMUTING      | US \$200 at beginning and end when moving                                     |



## HEALTH, SAFETY AND SECURITY


|                             |   |
|-----------------------------|---|
| WELL-BEING DIFFERENTIAL     | Differential A 15% of VLA<br>Differential B 30% of VLA                |
| SECURITY                    | 100% reimbursement per rules with UN Department of Safety & Security  |
| MEDICAL AND OTHER INSURANCE | Medical, life, disability, dismemberment, and malicious acts provided |



## DEPENDENTS POLICY


### MEDICAL COVERAGE

Family status is recognized, but no travel, visa support, or inclusion of dependents at the duty station due to short duration of their assignment



## PROFESSIONAL & CAREER TRAINING BENEFITS

|                     |  |
|---------------------|--|
| INDUCTION TRAINING  | e-Campus   |
| LEARNING & TRAINING | Access to learning onsite, virtual, and online learning programmes |
| IN-SERVICE TRAINING | Provided by Host Entity  |



## LEAVE ENTITLEMENTS

|                           |  |
|---------------------------|--|
| TRAINING & LEARNING LEAVE | 10 working days per consecutive 12 months  |
| ANNUAL LEAVE              | 30 days per year (2,5/month)   |
| SICK LEAVE                | 7 days uncertified. Certified Sick Leave established at 30 days per annual period. After 20 days, case referred to UN Office at Geneva |
| FAMILY LEAVE              | Taken from uncertified sick leave  |
| PARENTAL LEAVE            | Paternity: 10 days<br>Maternity: 16 weeks  |



## POST SERVICE BENEFITS

|                  |  |
|------------------|--|
| EXIT ALLOWANCE   | 1 VLA per 12 months of satisfactory service                                      |
| MEDICAL BENEFITS | 1 month coverage after assignment  |
| TRAVEL BENEFITS  | Repatriation entitlements are provided after completion of check-out formalities |

